





Theme B, Strategic Initiative 1A

Strategic Update Meeting: January 9, 2019
Next Action Team Meeting: February 6, 2019
Tasks:

- Completed blueprint development and revisions with initiative team
- Identified potential leadership development resources to support the UCPS instructional leadership framework.
- Finalized instructional leadership development plan for current school leaders and the pipeline of future leaders (resource selection and targeted participants)
- Identified project teams to build a model of instructional leadership based on national model
- Completed EmpowerED Instructional Leadership framework (feedback, input, aligned with EmpowerED framework)
- Implemented leadership development plan for Principal Pipeline/Assistant Principals (Year 1)
- Created network structures for Principals
- Implement continuous improvement model (Collaboration between Human Resources and obtain session feedback)

Determine the resources for creating principals modules and AP professional learning

Identify the task Target completion date	Status
Secure teams of leaders to practice and create quality exemplars of protocols	In Progress
Implement some network structures for Principals (TLIM, DLI, TWI, AVID)	In Progress
Obtain feedback from district and school staff on the EmpowerED Instructional Leadership Framework	In Progress
Design leadership development plan for Pipeline/Assistant Principals (Year 2)	In Progress
Draft of year 2 calendar of monthly topics based on EmpowerED instructional leadership framework (sustainable leadership plan)	In Progress
Draft year 3 calendar of monthly topics based on EmpowerED instructional leadership framework	In Progress
Determine the resources for year 2 meeting structures and modules	In Progress
Identify the task and the target completion date	Status
Implement modules for principals Assistant Principals based on instructional leadership development plan for (Year 3)	Not yet started
Conduct needs assessment for principal module development	Not yet started
Collaborate with HR to identify potential participants (Aspiring/ Emerging) based on criteria for selection	Not yet started
Create network structures for Aspiring/Emerging leaders in year 3	Not yet started
Implement instructional leadership for Aspiring/Emerging and teacher leaders	Not yet started
Create canvas page to archive finalized framework, digital portfolios, and collaborate on extension activities	Not yet started
Purchase and distribution of resources for sessions and modules in year 2 and year 3	Not yet started

Fiscal Impact:

Task	Approximate Cost	Part of 2019 Budget Request (Y/N)
Purchase resources for sessions and modules in year 2	\$25,000	Υ